



Please consider the environment before printing this document.









About Wanakita

YMCA of Hamilton | Burlington | Brantford

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton | Burlington | Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

YMCA Wanakita

YMCA Wanakita, located in the Haliburton Highlands on Koshlong Lake, is a four-season YMCA Camp and Outdoor Centre affiliated with the YMCA of Hamilton | Burlington | Brantford. Situated 2 ½ hours north of Toronto on a beautiful forested 1000-acre site, Wanakita operates for 10 weeks as a summer overnight children's camp, and a summer family camp. From September to June, Wanakita operates as an Outdoor Education, Recreation and Retreat Centre for schools, colleges, universities, families, adults, businesses, clubs and other special interest groups.

Our Charitable Mission

The YMCA of Hamilton | Burlington | Brantford is a charitable organization helping people achieve personal growth in spirit, mind and body through participation and service to the community. YMCA Wanakita offers roughly \$100,000 of annual funding support to help participants attend YMCA Wanakita programs throughout the year.

YMCA Wanakita Vision

As a branch of the YMCA of Hamilton | Burlington | Brantford, YMCA Wanakita is recognized as a premier summer children's camp, summer family camp, and a fall, winter and spring Outdoor Education, Recreation and Retreat Centre. Wanakita is recognized for excellence in providing opportunities and experiences that contribute significantly to the lives of people of all ages and backgrounds.

Inclusion, Diversity, Equality and Accessibility

The YMCA of Hamilton | Burlington | Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department plc@ymcahbb.ca.





Interested in Applying?

All positions in this document require a commitment to the YMCA mission and core values of: Belonging, Caring, Honesty, Respect and Responsibility, as well as a commitment to building developmental assets in children and adults. All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton | Burlington | Brantford with all required employment paperwork and documentation by the deadline outlined in the offer of employment. Successful applicants who are 18 years of age or older at the time of employment will be required to obtain a Police Check with Vulnerable Sector Check.

- Read Employment Postings and choose positions that you are interested in and possess qualifications for (or ability to obtain qualifications for) *
- 2. **Application** Please see "How To Apply" section for further details
- 3. Submit **Resume** when prompted (after application has been submitted)
- 4. Successful applicants chosen for an interview will be invited to sign up for an interview.
- 5. **Interview** You will be invited to join us for an interview. Interviews for Summer 2025 employment will be held in person on a date provided to you or via phone or video conference application such as Teams. Upon being invited to an interview, further information will be provided to you at that time.
- Employment Contract Seasonal contracts will be sent out to successful applicants.
 Accompanying these employment contracts will be employment paperwork which <u>must</u> be returned by the outlined deadline which will be communicated by email.
- 7. **Employment Paperwork Deadline** (date to be communicated in offer of employment) Successful applicants must submit all employment paperwork and documentation as outlined in the employment offer email.
- 8. **Online Training** Completion Deadline (date to be decided) Successful applicants will receive their online training once their employment paperwork has been submitted. This training will be due prior to the employee's arrival to YMCA Wanakita
- 9. **Arrival** Once Employment Paperwork & online training have been completed, successful applicants will receive permission for their employment to commence

- ** We thank all applicants, however, only those considered for an interview will be contacted.
- *** Successful applicants that are 18 by the commencement of employment must obtain a Vulnerable Sector Check.

^{*} Failure to obtain certifications required for the position by the start of the contract will result in the contract being terminated





What You'll Bring

Please read individual job descriptions for specific qualification criteria.

How to Apply

- 1. Visit https://ymcawanakita.campbrainstaff.com/ to fill out an application. For new applicants, please create your own account.
- 2. When you are done your application, please **send an email** to <u>ronald.tenthorey@ymcahbb.ca</u> with a resume & any relevant qualifications to confirm/finalize your application.
- **3.** If one or more certifications are not current through to the end of the contract, we will accept proof of enrolment (receipts showing you are registered for the necessary course(s).
- 4. The application deadline is May 31, 2025.

Room and Board

A room and board package which includes shared accommodation as well as meals will be applicable to all Food Services positions. The associated fee with this room and board package is \$53.55/week.

Summer 2025 Food Services Employment Opportunities

Kitchen Helper

Positions Available: 10

Reports to: Head Shift Cook/Kitchen Manager

Wage: \$17.50/hour

Contract Duration: June 24, 2025 – Sept 2, 2025

This entry level position is for those who are looking to gain their first professional experience in the culinary field. While working in Food Services you will help prepare and serve food, carry out dish duties and maintain the general cleanliness of the dining hall and kitchen area under the direction of a Kitchen Supervisor. Kitchen Assistants will live in dormitory-style facilities.

Position Requirements:

- Must be 17 years of age by December 31, 2025
- Minimum Qualifications of Standard First Aid & CPR-C, Current Food Handling certificate

Dietary Specialists

Positions Available: 1

Reports to: Head Shift Cook/Kitchen Manager





Wage: \$20.00/hour

Contract Duration: June 24, 2025 – Sept 2, 2025

This position would require the individual to have a clear understanding of special diets such as anaphylaxis to the 9 main allergens; he/she must be able to provide safe alternative meals under the direction of the Food Service Director. He/she must also have a clear knowledge of food intolerances such as Gluten and lactose. He /she would be able to provide complementing meal alternatives according to the Wanakita standards. This applicant is required to prepare meals for our vegetarian and vegan guests.

Position Requirements:

- Minimum Qualifications of Standard First Aid & CPR-C, Current Food Handling certificate.
- 2nd and/or 3rd year Culinary Arts student who can multitask in a busy kitchen environment, deemed an asset.

Shipper Receiver/Kitchen Maintenance

Positions Available: 1

Reports to: Head Shift Cook/Kitchen Manager

Wage: \$17.50/hour

Contract Duration: June 15, 2025 – Sept 2, 2025

This position would require the applicant to be physically fit, be able to lift 50lbs, and be meticulously organized in order to manage the weekly non-food/food deliveries and accompanying documents. During none delivery time's applicant would be required to perform kitchen maintenance duties such as power washing equipment, rotation of stock, organization and cleaning of coolers, common areas, storerooms and loading docks. Other job duties would consist of general kitchen help under the direction of the Kitchen shift leader.

Position Requirements:

- Minimum Qualifications of Standard First Aid & CPR-C, Current Food Handling certificate.
- Applicant must have completed a min of two years of post secondary education.

Salad Bar Cook

Positions Available: 1

Reports to: Head Shift Cook/Kitchen Manager

Wage: \$18.00/hour

Contract Duration: June 15, 2025 – Sept 2, 2025

This position would require the individual employee performs routine salad preparation using appropriate sanitation and safety methods in a food service and plans salad bar offerings. The work is performed under general supervision of the Food Service Director.

 He/she prepares and arranges vegetables and fruits for salads and garnishes using hand and electric food service equipment.





- Sets up and decorates salad bars.
- Assigns tasks to a helper when needed.
- Cleans equipment, work area, utensils and refrigerator.
- Estimates and requisitions raw food products.
- Prepares ingredients for and mixes salad dressings and sauces.
- Cooks simple items for use in salads.

Position Requirements:

- Minimum requirements would be a 2nd 3rd year culinary student who is able to multitask in a busy kitchen environment.
- Minimum Qualifications of Standard First Aid & CPR-C, Current Food Handling certificate.

Note: Some of the noted positions may have pre/Spring and post/Fall camp opportunities. Positions can begin as early as May and continue into the month of October. Applicants can indicate whether these schedules are of interest via the application process.