

Child & Youth Program Staff

Location: 100 Water Street Brantford, ON N3T 0P1

Position Type: Part Time Hourly **Hourly Wage:** \$17.20 per hour

Position Overview:

This position is responsible for the development and delivery of various child and youth programs offered within the YMCA.

This position is a part-time position (6 - 29 hours per week; typical weekly hours to be discussed during Interview), with a flexible schedule based on programming needs. This may include mornings, afternoons, evenings, weekends, and holidays (subject to written agreement).

This is a great opportunity for an individual with a high level of interest in working with the YMCA HBB as a charitable organization.

What You'll Do:

- Deliver structured programs for children and youth, with the ability to modify programs to meet the age-appropriate and developmental needs of all participants
- Coach and appropriately supervise children during scheduled programs
- Maintain communication with parents
- Oversee and be responsible for the health and safety of participants and volunteers
- Ensure that YMCA Child & Youth policies are implemented
- Prepare appropriate documentation related to attendance, program plans, incident reports, and other administrative requirements
- Participate in quarterly trainings as set up by the Child & Youth Supervisor



What You'll Bring:

- Standard First Aid and CPR-C (must be complete prior to offer)
- Experience in the development and delivery of recreational programs specific to children and youth
- Police Records Check with Vulnerable Sector Screening is required as a condition of employment

A Major Assets if:

- Experience working with children in a recreational setting
- YMCA experience
- Post-secondary education in Recreation & Leisure, Physical Education or a sports-related field

Ready to Make a Difference?

The YMCA is a charity that ignites the potential in people. #YSavesLives starts with building a strong community. If you're passionate about creating a vibrant and healthy community where everyone thrives, we want to hear from you!

Don't meet every requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles!

Interested in applying?

Please submit your resume to Kara Hughes, Child & Youth Supervisor at: kara.hughes@ymcahbb.ca We thank all applicants; however, only those considered for an interview will be contacted.

The YMCA of Hamilton | Burlington | Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department plc@ymcahbb.ca