

## Casual Beyond the Bell (BTB) Educator

**Location:** Various BTB sites in Brantford (Bellview school), Six Nations of the Grand River (Oshweken) and Mississauga's of the Credit First Nation (Hagersville), Ontario.

**Position Type:** Part-time fixed-term contract

**Hourly Rate:** \$18.71/hour with eligibility for a \$1.50 per hour premium for hours worked in direct program delivery at the Six Nations and Mississaugas of the Credit First Nation BTB program locations.

### Position Description:

The Casual Beyond the Bell Educator reports directly to the Manager of Beyond the Bell (BTB) and Indigenous Partnerships. This position is responsible for the supervision of children, creating and facilitating the delivery of safe, age-appropriate programming in an after-school program. The Casual BTB Educator will work as part of a team that will empower students in grades 1-5 to reach their full potential by building capacity to engage and succeed in their education.

Casual Beyond the Bell Educators are required to be available to work a minimum of two (2) days a week, Monday to Friday, with mandatory availability for Friday shifts.

This is a great opportunity for an individual with a high level of interest in working with the YMCA HBB as a charitable organization.

### What You'll Do:

- Deliver safe and quality programs for participants, in collaboration with other staff, to ensure compliance with established YMCA policies, procedures, best practices, and program standards.
- Design and implement child-centered and interest-based activity plans that meet the developmental needs of participants, and academic goals of the program.
- Complete and submit weekly activity plans and daily documentation with a focus on detail and accuracy.
- Provide homework support to children in grades 1-5 who are experiencing academic difficulties, as required.
- Identify problems and ensure issues are addressed by the appropriate supervisor/manager.
- Organize and maintain program supplies and inventory.
- Attend staff training and professional development activities, as required.
- This position requires availability to work a minimum of two (2) days a week between the hours of 2:15 p.m. and 5:30 p.m. (shift times vary based on school location), Monday to Friday with mandatory availability for Friday shifts. Shifts are not guaranteed and are scheduled on an as needed basis
- Ability to maintain a flexible schedule to manage issues, concerns, and problems as they may arise is required.
- Programs are based out of a shared space within the school, therefore, requiring movement and set up of equipment on a daily, weekly, and/or monthly basis.

**What You'll Bring:**

- A minimum of 6 months' experience working with children in direct program delivery.
- Enrollment in a post-secondary program in Child and Youth Studies, Recreation and Leisure, or a related field is preferred.
- Experience working directly with children with different learning abilities and/or other special needs, and vulnerable populations.
- Experience and sensitivity in dealing with members of different cultural and racial backgrounds, including visible and invisible dimensions of diversity.
- Ability to actively engage children, employing a child-centered and interest-based approach.
- Effective time management skills; must be able to plan and prioritize work assignments.
- Strong communication and problem-solving skills.
- Self-motivated and able to work well independently and in a team environment.
- Valid Standard First Aid and CPR-C certificate is preferred.
- Access to reliable transportation and ability to commute to BTB sites located in Brantford, Six Nations of the Grand River (Oshweken) and Mississauga's of the Credit First Nation (Hagersville), Ontario as well as off-site meetings.

**Ready to Make a Difference?**

The YMCA is a charity that ignites the potential in people. #YSavesLives starts with building a strong community. If you're passionate about people, we want to hear from you!

Don't meet every requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles!

**Interested in applying?** Please submit your resume and complete our online application form by following this link: [Beyond the Bell Employment Application](#)

The YMCA of Hamilton|Burlington|Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply.

If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department at [plc@ymcahbb.ca](mailto:plc@ymcahbb.ca)