

## Lifeguard/ Swim Instructors

**Location:** Flamborough Family YMCA, 207 Parkside Dr, Waterdown, ON L8B 1B9

**Position Type:** Full Time Contract & Part Time positions available

**Hourly Wage:** \$17.99- \$20.04 per hour

- \$1.50 premium for assigned Aquatics Team Leader

### Position Description:

The YMCA is seeking Lifeguard/ Instructors to work a variety of shifts. Hours of work will be based on the needs of the branch. Aquatic team members are responsible for the delivery of customer service excellence through member satisfaction and safety during recreational swims as well as instruction of both individual and group swimming lessons.

### In this position, you will:

- Primary responsibility is coverage of Lifeguard shifts;
- Experience in the usage of pool chemicals and cleaning supplies for water and deck equipment maintenance;
- Ability to provide excellent customer service to members and participants by ensuring that health and safety regulations and YMCA policies and procedures are upheld;
- Teach, guard and coach a variety of aquatic programs;
- Maintain all relevant and required records;
- Develop lesson plans and administer progressive evaluations;
- Work with staff and volunteers assigned to aquatic area;
- Maintain and upgrade as required current qualifications and certifications;
- Attend scheduled training events.

### You Bring:

- Standard First Aid & CPR C
- National Lifeguard Service Certification
- Lifesaving Society, Red Cross and/or YMCA Swim Instructor Certification
- WHMIS & AED is an asset
- Current police records check/vulnerable sector screening

**Interested in applying?**

Please send your resume to: Adrian Mazzaferro, Aquatics Manager at:  
[adrian.mazzaferro@ymcahbb.ca](mailto:adrian.mazzaferro@ymcahbb.ca)

To view and apply for positions as a current employee, please log into your UKG account and click "My Company", then "View Opportunities" in the sidebar menu.

The YMCA of Hamilton | Burlington | Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity.

We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply.

If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department [plc@ymcahbb.ca](mailto:plc@ymcahbb.ca)