

## Beyond the Bell (BTB) Educator

**Location:** Hamilton, Ontario

**Position Type:** Part-time fixed-term contract

**Hourly Rate:** \$18.71/hour

### Position Description:

The Beyond the Bell Educator reports directly to the Area Supervisor of Beyond of the Bell (BTB). This position is responsible for the supervision of children, creating and facilitating the delivery of safe, age-appropriate programming in an after-school program. The Educator is dedicated to improving children's academic competencies, values and physical well-being. The Beyond the Bell Educator will work as part of a team that will empower students aged 6-11 to reach their full potential by building capacity to engage and success in their education.

### In this position, you will:

- Ensures safe, quality programs for participants and staff.
- Collaborates with other staff, including the Beyond the Bell Facilitator, to ensure compliance of YMCA program standards.
- Responsible for the completion and submission of weekly reports, evaluations, and daily documentation with a focus on detail and accuracy.
- Maintenance and evaluation of program equipment and materials.
- Will identify problems and ensure issues are addressed by the appropriate manager/supervisor.
- Models and complies with policies, procedures, best practices and employee expectations as established by the YMCA.
- Works closely with the Beyond the Bell Facilitator ensuring program plans and activities are coordinated and meet the developmental and academic requirements of the program participants.
- This position requires availability to work a regular schedule Monday to Friday from 3:00 p.m. to 6:00 p.m. (after school hours) with ability to maintain a flexible schedule to manage issues, concerns, and problems as they may arise.
- Attends staff training and professional development activities as required.
- Designs, implements, and evaluates child centered activity plans.
- Provide tutoring and homework support to children in grades 1-5 who are experiencing academic difficulties.

**You Bring:**

- Post-secondary education or enrollment in a college or university program, preferably in child development and related fields.
- 1 year experience working with children in direct program delivery.
- Current Standard First Aid and CPR-C & AED certification (Level C) preferred.
- Commitment to delivering programs for children.
- Strong communication and problem-solving skills.
- Effective time management skills; must be able to plan and prioritize work assignments.
- Self-motivated and able to work well independently and in a team environment.
- Experience and sensitivity in dealing with members of different cultural and racial backgrounds, including visible and invisible dimensions of diversity.
- Knowledge of child development and related “new” research.
- Ability to manage physical requirement of moving, unpacking and setting up program supplies and equipment on a regular basis.
- Experience working with students with different learning abilities and/or special needs.
- Experience working directly with children and/or vulnerable populations.
- Demonstrated knowledge of anti-racism and cultural sensitivity awareness.

**Interested in applying?** Please submit your resume and complete our online application form by following this link: [Beyond the Bell Employment Application](#)

The YMCA of Hamilton|Burlington|Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity.

We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply.

If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department at [plc@ymcahbb.ca](mailto:plc@ymcahbb.ca)